

### THE MIDLANDS COMMUNITY DEVELOPMENT CORPORATION

Midlands Community Development Corporation (MCDC) is a 501(c) (3) non-profit community-based organization incorporated in 1998 with five service areas: Personal & Educational Development, Health Care, Housing, Employment, and Economic Development. An array of award-winning programs and services are offered in these focus areas. MCDC is a certified CDC through the South Carolina Department of Commerce, implements best practices as outlined in the South Carolina Association of Non-Profit Organizations' Best Practices guides, and is in good standing with the South Carolina Secretary of State's Office. The economic development programs provide the following measures for each student:

- Curriculum designed to provide youth with exposure to a **wide range of career options** within a given industry sector
- Curriculum designed to develop **work readiness and occupational skills** relevant within the industry
- Curriculum that incorporates essential **academic skills remediation** to allow students to succeed and meet the threshold required in a particular industry
- Focus on **long-term education and career planning** by emphasizing the credentials necessary to gain employment and access to advanced training, as well as the existence of career pathways and advancement opportunities within a given industry
- Program design that emphasizes **contextual learning; including work-based and project-based learning**
- Identified **partnerships with employers and training providers** within the industry who are willing to help develop opportunities for job shadowing, guest speakers, mentors, and internships
- **Individual and group mentoring is an ongoing structured relationship with an adult committed to exposing youth to positive planning and decision-making.** Mentoring may occur both during and upon completion of the career exploration program.

### OVERVIEW OF MCDC PROGRAMS & SERVICES

Midlands Community Development Corporation provides an array of services and supports through subsidiary entities:

**C. R. Neal Dream Center** - Serves as a hub of activity for surrounding communities. Educational programs include GED preparation, technology classes, business startup courses, and health information. Tenants with similar missions, such as Carolina Medical Training and Fashion Threads, are housed in the Dream Center and provide an array of community

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 Community Funding Proposal

mobility, nutritional or mental health, academic achievement, and employability of the most vulnerable populations in the Lower Richland Community. The project's director and staff will work as efficiently as possible to reach as many citizens individually and collectively in the community. They will also work to identify new partners from the business community to engage in the process of building capacity for new businesses to come to this area.

The following programs and services will be offered both at the C.R. Neal Dream Center and throughout the community: Career Exploration and Training; Dream Catcher's Afterschool Program; Dream Keepers Senior Citizen Program, Aging-In-Place Workshops; Career Transition Training; Caregiving Workshops; Community Association networking and capacity building sessions; and Community Forums.

Additionally, we will continue to work with local agencies to connect seniors and family caregivers with the highest quality of long-term service and support options that promote healthy and independent living and aging in place in the Lower Richland community.

**PROGRAM AND OPERATIONAL BUDGET**

Personnel	Salaries	Fringe Benefits	Total
3 Full time	\$125,000	\$10,000	\$135,000
3.5 Part time			
Program Supplies, Materials and Operating Costs			\$30,000
Transportation Costs			\$75,000
Meal Operating Costs			\$60,000
<b>Total Budget Request</b>			<b>\$300,000</b>

**PROGRAM EVALUATION:**

To ensure transparency and accountability, all programs, services, activities, and funds will be monitored, and a detailed report will be provided. Likewise, to determine how effective the efforts were in addressing the needs of the community, a third-party reviewer will evaluate activities. Recommendations will be provided to the staff of the MCDC on existing services offered and future services needed for this community. The evaluation results will also be available upon request for others to review.